



SITAM

SATYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Gajularega, Vizianagaram, Andhra Pradesh, India-535002.

Accredited by "NAAC"

Approved by AICTE and Affiliated to JNTU- GURAJADA VIZIANAGARAM

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7.3.2 - Plan of action for the next academic year

SITAM went ahead leaps and bounds over the past few years ever since SITAM got into the lap of NAAC. With the confidence, awareness, and enthusiasm obtained through NAAC accreditation, the institute resolved to raise the bar of excellence and enter several areas of best practices. A few are listed below.

1. Curriculum Enhancement:

- Review and update the existing curriculum to incorporate the latest industry trends, technological advancements, and emerging fields.
- Introduce new elective courses aligned with students' interests and industry demands.
- Incorporate interdisciplinary projects and practical sessions to foster hands-on learning.

2. Faculty Development:

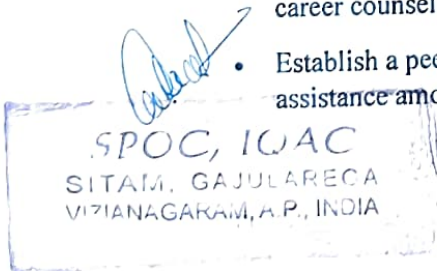
- Organize workshops, seminars, and training programs for faculty members to upgrade their skills and stay abreast of the latest developments in their respective fields.
- Encourage faculty members to engage in research and publication activities to enhance their knowledge and contribute to academic growth.

3. Infrastructure Development:

- Assess and upgrade laboratory facilities, classrooms, and other infrastructure to create a conducive learning environment.
- Invest in modern equipment and technology to support practical training and research activities.
- Ensure adequate facilities for online learning and remote access to resources.

4. Student Support Services:

- Strengthen counseling and mentoring programs to provide academic guidance, career counseling, and personal support to students.
- Establish a peer tutoring system to facilitate knowledge sharing and academic assistance among students.



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- Enhance career services by organizing workshops, internships, and campus recruitment drives in collaboration with industry partners.

5. Research and Innovation:

- Promote a culture of research and innovation among students and faculty members through research grants, innovation challenges, and incubation support.
- Encourage collaborative research projects with industry partners, government agencies, and other academic institutions.
- Establish research centers or labs focusing on cutting-edge technologies and interdisciplinary research areas.

6. Quality Assurance:

- Implement mechanisms for continuous assessment and feedback to ensure the quality of teaching, learning, and assessment processes.
- Conduct periodic reviews and evaluations of academic programs, courses, and student performance.
- Accreditation and quality certification processes should be actively pursued to maintain academic standards.

7. Community Engagement:

- Encourage students and faculty to participate in community outreach programs, social initiatives, and industry collaborations.
- Organize workshops, seminars, and events open to the community to promote knowledge sharing and technology transfer.

8. Health and Safety Measures:

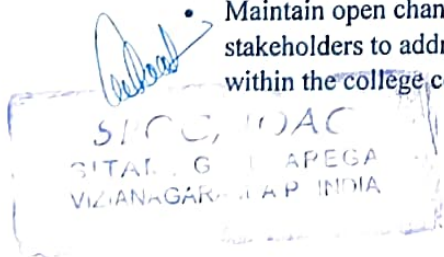
- Develop and implement protocols for ensuring the health and safety of students, faculty, and staff, especially in light of any ongoing health concerns such as pandemics.
- Provide adequate resources and training on emergency preparedness and response.

9. Financial Planning and Resource Allocation:

- Develop a budget for the upcoming academic year, considering expenses related to infrastructure development, faculty recruitment, student scholarships, and other operational costs.
- Explore opportunities for grants, sponsorships, and partnerships to supplement institutional funds.

10. Communication and Feedback:

- Maintain open channels of communication with students, faculty, staff, and stakeholders to address concerns, gather feedback, and foster a sense of belonging within the college community.



11. Further Accreditations And/Or Recognitions

SITAM is at cross-roads of taking the route of securing several more feathers in its cap via accreditations or further achieving stronger recognitions in the existing areas. In the coming areas, we plan to tread carefully with incremental achievements in stronger recognitions in the existing areas such as improving result percentage and admissions, and also achieving NBA accreditation, and autonomy step-by-step.

To recruit and retain well qualified motivated faculty.

2. To provide amenities and sports facilities in harmony with nature.
3. To provide holistic value based education and inculcate entrepreneurial abilities in students to face the challenges of corporate world.
4. To arrange career guidance programmes.
5. To obtain better NIRF Ranking.



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